

Board Compensation Structure Discussion

Dear [Board Member's Name],

I hope this message finds you well. As we prepare for the upcoming board meeting scheduled for [Date], I would like to initiate a discussion regarding the compensation structure for our board members.

In light of recent industry trends and benchmarks, it is important for us to review our current compensation packages to ensure they align with our goals and the contributions of our board members. I propose that we analyze the following aspects:

- Current compensation levels compared to industry standards
- Performance metrics and incentives
- Equity compensation options
- Long-term vs. short-term compensation

Please come prepared to share your insights and any additional points you believe we should consider during this discussion. Your expertise and input are crucial as we look to create a fair and competitive compensation structure that acknowledges the hard work and commitment of our board.

Thank you for your attention to this matter. I look forward to our conversation.

Best regards,

[Your Name]

[Your Position]

[Your Company]