

over the course of my time here, I have hoped to see genuine progress in our approach to diversity, but it has become increasingly evident that the initiatives in place are more

performative than impactful. The lack of meaningful engagement and change has led me to

reassess my place in an organization I had initially believed would prioritize these values.

I sincerely wish the company success in the future and hope that a shift towards a more inclusive

Thank you for the opportunities during my tenure. I appreciate the experiences I've gained and the colleagues I've worked alongside.

Sincerely,

[Your Name]

environment can be achieved.