

Non-Compete Agreement Violation Warning

Date: [Insert Date]

[Employee's Name]

[Employee's Address]

[City, State, Zip Code]

Dear [Employee's Name],

We are writing to you regarding a potential violation of the non-compete agreement you signed on [Insert Agreement Date]. It has come to our attention that you may be engaged in activities that directly conflict with the terms outlined in our agreement.

Specifically, we have noticed [describe the specific violation or behavior]. This action could be interpreted as encompassing the competitive activities prohibited by the agreement.

Please be advised that we take this matter seriously and urge you to refrain from any further actions that may violate the agreement. We expect you to comply with the terms set forth and to discontinue any competing activities immediately.

If you believe this warning has been issued in error or if you would like to discuss this matter further, please contact us by [Insert Deadline for Response Date]. We are open to having a discussion and resolving this matter amicably.

Thank you for your immediate attention to this important matter.

Sincerely,

[Your Name]

[Your Position]

[Company Name]

[Company Address]

[City, State, Zip Code]

[Contact Information]