

**Dear [Recipient's Name],**

Thank you for presenting your proposal for career growth within our organization. We appreciate your initiative and the time you invested in outlining the potential benefits.

After careful consideration, we regret to inform you that we are unable to approve your proposal at this time. While we recognize the value of your suggestions, we currently do not have the resources to implement these changes.

We encourage you to continue pursuing your professional development and welcome any future ideas you may have.

Thank you for your understanding.

Sincerely,  
[Your Name]  
[Your Position]  
[Your Company]