Performance Improvement Letter

Date: [Insert Date]
To: [Employee's Name]
From: [Your Name]
Subject: Supportive Approach to Performance Improvement
Dear [Employee's Name],
I hope this message finds you well. I wanted to take a moment to discuss some observations regarding your recent performance. Firstly, I want to acknowledge the contributions you have made to our team and the positive impact you have had.
However, I have noticed some areas where improvement could lead to even greater success and satisfaction in your role. Specifically, [insert specific performance issues].
My goal is to support you in addressing these challenges. I believe that with the right resources and guidance, you can excel even further. To that end, I suggest we set up a meeting to discuss this in more detail and explore ways in which I can assist you. Please let me know your availability for the coming week.
Thank you for your attention to this matter. I am here to support you and work together towards your success.
Sincerely,
[Your Name]
[Your Position]