Dear [Employee's Name],

I hope this message finds you well. I wanted to take a moment to express my appreciation for your hard work and dedication to our team.

Your efforts in [specific project or task] have not gone unnoticed, and I am truly impressed by your ability to [specific skill or accomplishment]. This has significantly contributed to our overall success.

I understand that the recent changes and challenges may be overwhelming, but I want you to know that you have my full support. If you ever need someone to talk to or seek guidance from, please feel free to reach out to me at any time.

Let's continue to work together to make our workplace a positive and engaging environment. Your feedback and suggestions are always welcome as we move forward.

Thank you for your continued commitment and enthusiasm. I look forward to seeing more great achievements from you!

Best regards,

[Your Name] [Your Position] [Your Company]