# **Health and Wellness Policies**

Date:
To: All Construction Team Members
From: [Your Company Name]
Subject: Health and Wellness Policies

## Dear Team,

As part of our commitment to ensuring a safe and healthy work environment, we have established the following health and wellness policies. Your adherence to these guidelines is crucial in promoting the well-being of all team members.

### 1. Personal Protective Equipment (PPE)

All team members are required to wear appropriate PPE at all times on-site. This includes hard hats, gloves, safety glasses, and steel-toed boots.

### 2. Health and Safety Training

Mandatory health and safety training sessions will be conducted quarterly. Attendance is required for all team members.

#### 3. Wellness Breaks

Take regular breaks to hydrate and rest. Scheduled breaks will be provided to ensure everyone's well-being.

## 4. Reporting Injuries

All injuries, no matter how minor, must be reported to the supervisor immediately.

### 5. Substance Abuse Policy

We maintain a strict zero-tolerance policy for drug and alcohol use on-site. Violations will result in immediate disciplinary action.

# **Conclusion**

Your health and safety are our top priority. By following these policies, we can work together to create a safe and productive environment.

Thank you for your cooperation.

Sincerely,

[Your Name]

[Your Position]

[Your Company Name]