Revised Tip Distribution Guidelines

Date: [Insert Date]

To: All Staff Members

From: [Manager's Name]

Dear Staff,

We hope this message finds you well. As part of our ongoing efforts to ensure a fair and transparent system for tip distribution, we have revised our guidelines. Please find the updated information below:

Revised Guidelines:

- 1. Tips will be pooled and distributed on a weekly basis.
- 2. Distribution will be based on hours worked by each staff member.
- 3. Incentives for outstanding service will be factored into distributions.
- 4. All staff must sign the acknowledgment form attached to this letter by the end of the week.

We believe these changes will create a more equitable environment for everyone involved. If you have any questions or concerns, please do not hesitate to reach out.

Thank you for your hard work and dedication.

Sincerely,

[Manager's Name]

[Manager's Position]

[Company Name]