

Grievance Letter for Discriminatory Hiring Practices

To: [Recipient's Name]

Title: [Recipient's Title]

Company/Organization: [Company Name]

Address: [Company Address]

Date: [Date]

Dear [Recipient's Name],

I am writing to formally express my grievance regarding discriminatory hiring practices that I have witnessed at [Company Name]. As a concerned [current or former employee, applicant, etc.], I believe it is important to address these issues to promote a more equitable workplace.

It has come to my attention that [provide specific examples of discriminatory practices, e.g., disproportionate rejection of candidates from certain backgrounds, lack of diversity in hiring, etc.]. These practices not only undermine the principles of fairness and inclusion but also violate federal and state employment laws.

I am requesting that the company conduct a thorough investigation into these practices and take corrective actions to ensure that all candidates are treated fairly, regardless of their background.

Thank you for your attention to this serious matter. I look forward to your prompt response.

Sincerely,

[Your Name]

[Your Address]

[Your Email]

[Your Phone Number]