

# Non-Compete Clause

This Non-Compete Clause ("Clause") is part of the Employment Contract ("Contract") entered into as of [Date] between [Employee Name] ("Employee") and [Company Name] ("Employer").

- 1. Non-Compete Obligation:** During the term of employment and for a period of [6 months/1 year] following the termination of employment, the Employee agrees not to engage in any business activity that directly competes with the Employer within [specified geographic area].
- 2. Definition of Competing Business:** A competing business is defined as any company that engages in [specific business activities or services].
- 3. Enforcement:** The Employee acknowledges that a breach of this Clause may result in irreparable harm to the Employer, and agrees that the Employer shall be entitled to seek injunctive relief and other equitable remedies in addition to any other legal remedies available.
- 4. Governing Law:** This Clause shall be governed by and construed in accordance with the laws of [State/Country].

IN WITNESS WHEREOF, the parties have executed this Non-Compete Clause as of the date first above written.

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[Employee Name] - Employee

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[Authorized Signatory] - Employer