

# Employment Agreement Non-Compete Inquiry

Date: [Insert Date]

[Employee's Name]  
[Employee's Address]  
[City, State, Zip Code]

Dear [Employee's Name],

I hope this message finds you well. We are reaching out to discuss the non-compete clause outlined in your employment agreement dated [Insert Date of Employment Agreement].

As you may be aware, the non-compete agreement is designed to protect the legitimate business interests of [Company's Name]. We would like to clarify the terms and address any questions you may have regarding the scope and duration of this clause.

Specifically, we would like to inquire about your understanding of the non-compete terms, especially in relation to:

- The geographical area covered
- The duration of the non-compete period
- Specific activities restricted

Please respond at your earliest convenience to discuss this matter further. Our goal is to ensure clarity and mutual understanding regarding the expectations set forth in your employment agreement.

Thank you for your attention to this matter. We look forward to your prompt response.

Sincerely,  
[Your Name]  
[Your Title]  
[Company's Name]  
[Company's Address]  
[City, State, Zip Code]