

[Your Name]

[Your Address]

[City, State, Zip Code]

[Email Address]

[Phone Number]

[Date]

[Recipient's Name]

[Company Name]

[Company Address]

[City, State, Zip Code]

Subject: Concern Regarding Non-Compete Agreement

Dear [Recipient's Name],

I hope this message finds you well. I am writing to express my concerns regarding the non-compete agreement that I was asked to sign on [date you received the agreement]. After reviewing the terms, I have several reservations that I believe warrant discussion.

Firstly, I am concerned about the duration and geographic scope of the non-compete clause, which seems to be overly restrictive and may impede my ability to pursue employment opportunities within my professional industry. Additionally, the definitions of direct competition seem vague, and I would appreciate clarification on what qualifies as a conflict.

Given my commitment to the company and my desire to ensure a positive working relationship, I would like to request a meeting to discuss my concerns in detail. I believe that we can come to a mutual understanding that supports both my career development and the interests of the company.

Thank you for your attention to this matter. I look forward to your response.

Sincerely,

[Your Name]