

[Your Name]

[Your Address]

[City, State, Zip Code]

[Email Address]

[Date]

[Recipient's Name]

[Recipient's Position]

[Company Name]

[Company Address]

[City, State, Zip Code]

Dear [Recipient's Name],

I hope this message finds you well. I am writing to inquire about the alignment of executive compensation with the overall performance of [Company Name]. As a stakeholder, I believe it is essential to ensure that executive pay is directly correlated with the company's financial health and performance metrics.

Could you please provide clarity on how the board evaluates this alignment, and any measures in place to ensure that executive compensation reflects long-term company success? Additionally, I would appreciate any information regarding the performance metrics being utilized in the determination of executive bonuses and incentives.

Thank you for your attention to this matter. I look forward to your prompt response.

Sincerely,

[Your Name]