

Shareholder Update

Date: [Insert Date]

Dear Shareholders,

We hope this message finds you well. We are writing to inform you of some important updates regarding the stock option terms for our company. After careful consideration and in response to feedback from our shareholders, we have made some revisions to the existing stock option plan.

Key Changes to Stock Option Terms:

- Adjustment of the exercise price to reflect current market conditions.
- Extension of the vesting period for new options to encourage long-term commitment.
- Introduction of performance-based vesting criteria for certain employees.

We believe these changes will align the interests of our employees and shareholders more closely and support the sustainable growth of our company.

If you have any questions or would like more details about these changes, please do not hesitate to reach out to our Investor Relations team at [Insert Contact Information].

Thank you for your continued support.

Sincerely,

[Your Name]

[Your Position]

[Company Name]