

Job Offer Negotiation Letter

Date: [Insert Date]

[Your Name]
[Your Address]
[City, State, Zip Code]
[Your Email Address]
[Your Phone Number]

[Employer's Name]
[Company's Name]
[Company's Address]
[City, State, Zip Code]

Dear [Employer's Name],

I hope this message finds you well. I would like to express my sincere gratitude for the job offer to join [Company's Name] as a [Job Title]. I am excited about the opportunity and enthusiastic about contributing to your team.

Before finalizing my acceptance, I would like to discuss the details of the pension plan included in the offer. After reviewing the proposal, I believe that an adjustment to the contribution rate would better align with my long-term financial goals. Specifically, I would like to explore the possibility of increasing the employer's matching contribution to [specific percentage] during my initial years at the company.

I am confident that we can reach a mutually beneficial agreement that reflects both my value to the company and my commitment to long-term investment in the firm's success. I appreciate your consideration of my request and look forward to discussing this matter further.

Thank you for your attention to this important aspect of my employment offer. I am eager to join [Company's Name] and contribute to our shared success.

Warm regards,

[Your Name]