

Job Offer Adjustment - Pension Plan

Date: [Insert Date]

[Candidate's Name]

[Candidate's Address]

[City, State, Zip Code]

Dear [Candidate's Name],

We are pleased to extend an offer for the position of [Job Title] at [Company Name]. After careful consideration, we would like to discuss an adjustment to our initial pension plan proposal.

Based on your qualifications and experience, we are proposing the following terms for your pension plan:

- Pension Contribution Rate: [Insert Rate]
- Vesting Period: [Insert Duration]
- Additional Benefits: [Insert Details]

We believe these adjustments reflect the value you will bring to our team and are in line with our organizational goals. We are committed to providing our employees with a robust benefits package that supports their long-term financial security.

Please let us know a convenient time to discuss this offer further. We are looking forward to your positive response.

Best regards,

[Your Name]

[Your Job Title]

[Company Name]

[Company Address]

[City, State, Zip Code]

[Phone Number]

[Email Address]