

Rebuttal Letter Regarding Signing Bonus Conditions

Date: [Insert Date]

[Your Name]

[Your Address]

[City, State, Zip Code]

[Your Email Address]

[Your Phone Number]

[Employer's Name]

[Company's Name]

[Company's Address]

[City, State, Zip Code]

Dear [Employer's Name],

I hope this message finds you well. I am writing in response to the job offer I received on [insert date], particularly regarding the conditions tied to the signing bonus. While I am very excited about the opportunity to join [Company's Name] as [Job Title], I would like to discuss the conditions attached to the signing bonus.

After careful consideration, I believe that the expectations outlined regarding the signing bonus do not fully reflect the industry standards for this position, given my unique skill set and experience. Specifically, the [mention any specific condition that you find unreasonable or different from industry standards] seems to be an impediment to my acceptance of the offer.

In light of my qualifications and alignment with the strategic goals at [Company's Name], I would like to propose a reconsideration of these conditions to better reflect a mutual commitment.

I am optimistic that we can find an agreeable resolution and I look forward to your response.

Thank you for considering my request. Please feel free to reach out at your convenience.

Sincerely,

[Your Name]