

Subject: Counter Offer for Executive Position

Dear [Hiring Manager's Name],

I hope this message finds you well. I want to express my gratitude for extending the offer for the [Executive Position Title] at [Company Name]. After careful consideration, I am excited about the opportunity to contribute to your esteemed organization.

However, I would like to discuss the terms of the offer, specifically regarding the salary and benefits package. Based on my experience and industry standards, I believe a salary of [desired salary] would be more appropriate given the responsibilities of this role. Additionally, I would like to explore potential adjustments in the bonus structure and other benefits that align with my expectations.

I am confident that my skills and experience make me a valuable asset to [Company Name], and I am eager to bring my expertise to your team. I am looking forward to a fruitful discussion and hope we can reach an agreement that reflects my qualifications.

Thank you for your understanding, and I look forward to your response.

Best regards,

[Your Name]

[Your Phone Number]

[Your Email Address]