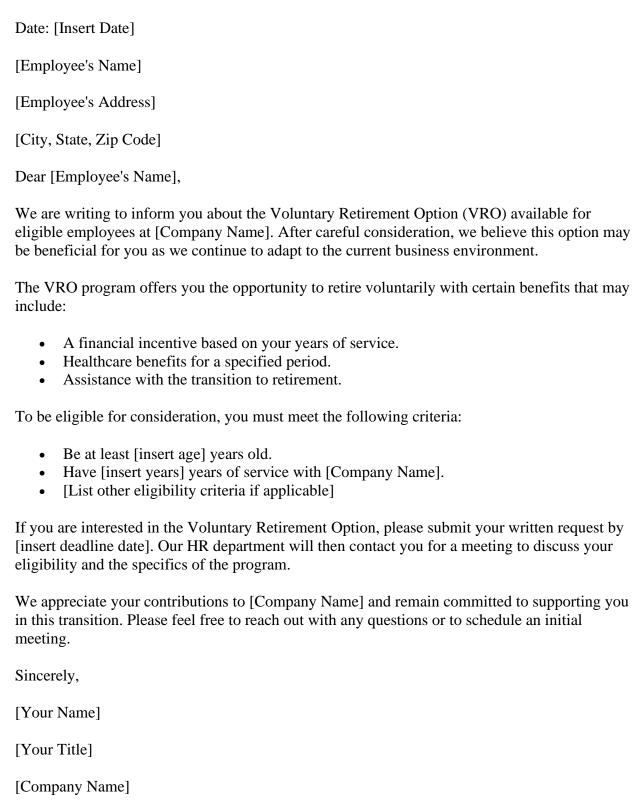
Voluntary Retirement Option Letter

[Company Address]



[City, State, Zip Code]

[Phone Number]

[Email Address]