

Notification of Termination of Employment

Date: [Insert Date]

To: [Employee's Name]

Address: [Employee's Address]

Dear [Employee's Name],

We are writing to inform you of the termination of your employment with [Company Name], effective immediately. This decision has been made due to your continued unsafe workplace behavior, which has posed a risk to yourself and your colleagues.

Despite previous warnings and discussions regarding your conduct, there has been no improvement. Safety is our top priority, and we cannot compromise the well-being of our employees.

You will receive your final paycheck, including any accrued vacation and other benefits, in accordance with company policy.

If you have any questions or require further clarification, please do not hesitate to contact the HR department.

We wish you the best in your future endeavors.

Sincerely,

[Your Name]

[Your Position]

[Company Name]