

Dismissal Letter Due to Breach of Safety Regulations

Date: [Insert Date]

[Employee Name]

[Employee Address]

[City, State, Zip Code]

Dear [Employee Name],

We regret to inform you that due to a serious breach of safety regulations, your employment with [Company Name] is terminated effective immediately. This decision is in accordance with our company policies aimed at ensuring the safety and well-being of all employees.

On [insert date of incident], it was observed that you [describe the specific breach of safety regulations]. This behavior puts not only your own safety at risk but also the safety of your colleagues.

We take safety violations very seriously, and after a thorough investigation, it has been determined that termination is the appropriate action. You will receive your final paycheck, including any accrued vacation pay, in accordance with state law.

If you have any company property, please return it to [designated person/contact] by [return date].

We wish you all the best in your future endeavors.

Sincerely,

[Your Name]

[Your Position]

[Company Name]

[Company Address]

[City, State, Zip Code]