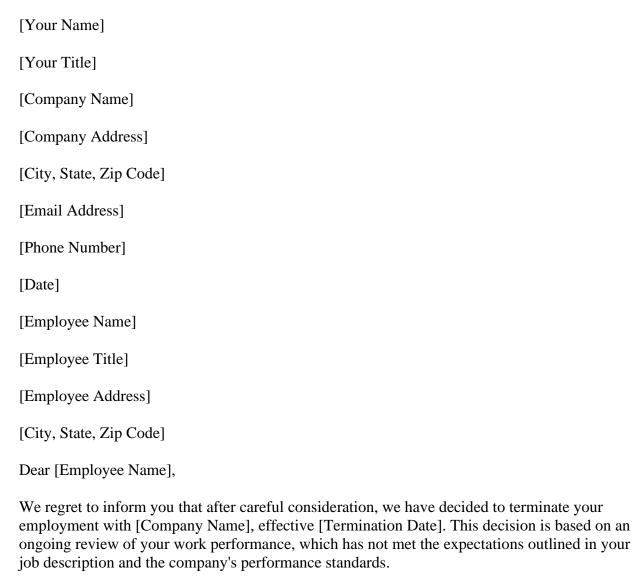
Separation Letter Due to Inadequate Work Performance



Despite our previous discussions and the performance improvement plan initiated on [Date], we have observed inadequate progress regarding your performance. The following areas were identified as needing improvement:

- [Specific area of underperformance 1]
- [Specific area of underperformance 2]
- [Specific area of underperformance 3]

Please be assured that this decision was not made lightly. We value the contributions you have made during your time with us, but we must prioritize the overall effectiveness of our team.

You will receive your final paycheck, including any accrued vacation pay, in accordance with the company policy. Please feel free to reach out if you have any questions regarding your final compensation or benefits.

We wish	you all	the bes	t in your	future ende	eavors.

Sincerely,

[Your Name]

[Your Title]

[Company Name]