# **Executive Leadership Team Decision-Making Process**

Date: [Insert Date]

To: [Insert Recipient's Name]

From: Executive Leadership Team

Subject: Decision-Making Process Overview

Dear [Recipient's Name],

We are writing to outline the decision-making process employed by the Executive Leadership Team. This structured approach ensures that all critical factors are considered, and decisions are made in alignment with our organizational goals.

#### 1. Identification of Issues

Outline the key issues that require decisions, supported by data.

## 2. Gathering Information

Collect relevant data, insights, and opinions from stakeholders.

#### 3. Discussion and Analysis

Facilitate a thorough discussion among team members to analyze the information presented.

#### 4. Development of Alternatives

Generate a list of possible options to address the identified issues.

## 5. Evaluation of Alternatives

Assess the pros and cons of each alternative based on pre-established criteria.

## 6. Decision Making

Reach a consensus or majority vote to select the most viable alternative.

# 7. Implementation Plan

Create an actionable plan detailing responsibilities and timelines.

# 8. Review and Feedback

Establish metrics for monitoring the implementation and outcome of the decision.

We aim for transparent and effective decision-making that drives our organization forward. Thank you for your attention to this process.

Sincerely,

The Executive Leadership Team