

Notification of Internal Survey Results

Dear Team,

We want to thank everyone for participating in the recent internal survey. Your feedback is invaluable in helping us improve our workplace and culture.

Below are the key findings from the survey:

- **Overall Satisfaction:** 85% of employees expressed satisfaction with their roles.
- **Work-Life Balance:** 75% indicated a positive work-life balance experience.
- **Opportunities for Growth:** 65% requested more training and development opportunities.

Based on this feedback, we will be implementing the following changes:

1. Launching new training programs by Q2.
2. Introducing flexible working hours to promote work-life balance.
3. Establishing regular check-ins to discuss career growth.

Thank you once again for your input. If you have any questions or additional feedback, please feel free to reach out.

Sincerely,
Your Management Team