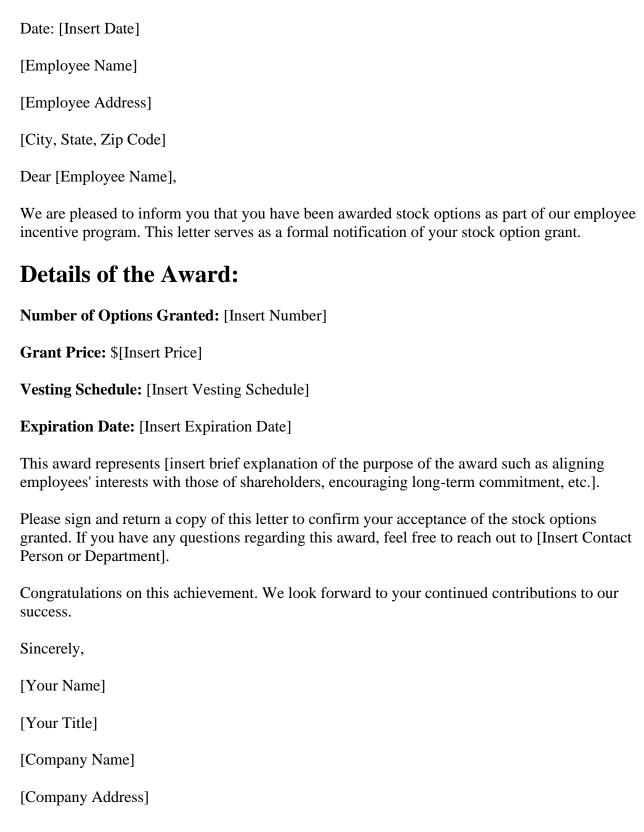
Employee Stock Option Award Letter



[City, State, Zip Code]	
Accepted by:	(Employee Signature)