

Counter Offer for Signing Bonus

Date: [Insert Date]

Dear [Hiring Manager's Name],

Thank you for extending the offer for the position of [Job Title] at [Company Name]. I have carefully reviewed the terms and I am excited about the opportunity to join your esteemed organization.

In consideration of the competitive nature of the industry and my skills and experience, I would like to discuss the signing bonus included in the offer. Based on my research and the contributions I can make to [Company Name], I believe a signing bonus of [Proposed Amount] would be more aligned with current market standards.

I am confident that my background in [Your Experience/Skills] will bring significant value to the team, and I am eager to start contributing to [Company Name]. I hope we can come to a mutually agreeable conclusion regarding the signing bonus.

Thank you for considering my request. I look forward to your response and to finalizing the details of my offer.

Sincerely,

[Your Name]

[Your Phone Number]

[Your Email Address]