

Executive Pay Structure Suggestion

Date: [Insert Date]

To: [Recipient's Name]

Title: [Recipient's Title]

Company: [Recipient's Company]

Address: [Recipient's Address]

Dear [Recipient's Name],

As part of our ongoing effort to ensure that our executive compensation packages are both competitive and aligned with our organizational goals, I would like to propose a revised pay structure for our executive team.

Proposed Executive Pay Structure:

- **Base Salary:** [Proposed Amount]
- **Annual Bonus:** [Proposed Percentage]
- **Long-term Incentives:** [Details of Incentives]
- **Benefits:** [Outline of Benefits]
- **Performance Metrics:** [Details on Performance Metrics]

This structure aims to attract and retain top talent while ensuring that executive performance is aligned with the long-term interests of the company and its shareholders.

I welcome the opportunity to discuss this proposal further and explore how we can best implement these changes.

Thank you for considering this suggestion.

Sincerely,

[Your Name]

[Your Title]

[Your Company]

[Your Contact Information]