

Equity Compensation Proposal

Date: [Insert Date]

[Recipient Name]

[Recipient Title]

[Company Name]

[Company Address]

Dear [Recipient Name],

I hope this message finds you well. As we continue to drive [Company Name] toward achieving our strategic goals, I would like to propose an equity compensation package designed to align the interests of our leadership team with the long-term success of the company.

The proposed equity compensation plan includes:

- Stock Options: [Details on the number of options, vesting schedule, and exercise price]
- Restricted Stock Units (RSUs): [Details on grant amount and vesting timeline]
- Performance Shares: [Details tying vesting to performance metrics]

This compensation package aims to incentivize our leadership team to achieve [specific company goals], thereby driving company growth and enhancing shareholder value.

I would appreciate the opportunity to discuss this proposal further and explore how we can implement this to support our leadership effectively.

Thank you for considering this proposal. I look forward to your feedback.

Sincerely,

[Your Name]

[Your Title]

[Company Name]

[Your Contact Information]