

# Collective Bargaining Proposal

Date: [Insert Date]

To: [Recipient Name]

From: [Your Organization/Union Name]

Subject: Collective Bargaining Proposal

Dear [Recipient Name],

We are writing to present our collective bargaining proposal on behalf of our members at [Company/Organization Name]. As representatives of the workforce, we believe it is essential to engage in constructive dialogue to foster a fair and equitable workplace.

## 1. Wage Adjustments

We propose a wage increase of [X%] for all employees to align with industry standards and inflation rates.

## 2. Benefits

We request the introduction of a comprehensive health insurance plan that includes dental and vision coverage.

## 3. Working Conditions

We seek improvements in workplace safety protocols and the implementation of regular safety training sessions.

## 4. Job Security

We ask for a commitment to fair layoff practices and transparent communication regarding job security.

We believe these proposals will create a more productive, motivated, and satisfied workforce. We are open to discussions and look forward to working together to reach an agreement that benefits both parties.

Thank you for considering our proposals. We hope to schedule a meeting soon to discuss this matter further.

Sincerely,

[Your Name]

[Your Position]

[Organization/Union Name]

[Contact Information]