

Candidate Selection Improvement Letter

Date: [Insert Date]

Dear [Recipient's Name],

Subject: Improvement of Candidate Selection Process

I hope this message finds you well. As we strive for continuous improvement in our hiring practices, I would like to address some observations and suggestions regarding our candidate selection process based on recent experiences.

Firstly, I believe the current screening criteria could be refined to better align with the core competencies required for the positions we are hiring for. Specifically, we should consider emphasizing [specific skills/attributes relevant to the role].

Additionally, I propose implementing structured interview techniques to ensure a fair and consistent evaluation of all candidates. This could help us minimize bias and enhance the overall quality of our hires.

Lastly, gathering feedback from candidates about their interview experience could provide valuable insights and help us identify areas for further improvement.

I look forward to discussing these suggestions and collaborating on enhancing our candidate selection process.

Best regards,

[Your Name]

[Your Position]

[Your Company]