

# Non-Compete Terms and Conditions

Date: [Insert Date]

To: [Employee Name]

Address: [Employee Address]

Dear [Employee Name],

We are pleased to extend an offer of employment to you for the position of [Job Title] at [Company Name]. As part of your employment, we require you to agree to the following Non-Compete Terms and Conditions:

## 1. Definition of Competitor

For the purpose of this agreement, a 'Competitor' is defined as any business that operates in [specific industry or market].

## 2. Non-Compete Obligation

You agree that during your employment and for a period of [time period, e.g., 12 months] following the termination of your employment, you will not engage in any business activities with a Competitor.

## 3. Geographic Scope

This non-compete obligation applies within the geographic area of [define area, e.g., city, state].

## 4. Severability

If any provision of this agreement is found to be unenforceable, the remaining provisions shall continue to be in full force and effect.

Please signify your understanding and acceptance of these terms by signing below.

Sincerely,

[Your Name]

[Your Position]

[Company Name]

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Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_