

# Non-Compete Agreement

This Non-Compete Agreement ("Agreement") is made effective as of [Date] by and between [Employee Name] ("Employee") and [Company Name] ("Company").

## 1. Non-Compete Clause

Employee agrees that for a period of [Duration] following the termination of employment with the Company, Employee will not engage in any business activities that directly compete with the Company within [Geographic Area].

## 2. Confidentiality Addendum

Employee acknowledges that during employment, they will have access to and knowledge of confidential information. Employee agrees to maintain the confidentiality of this information and not disclose it to any third party during or after their employment.

## 3. Governing Law

This Agreement shall be governed by the laws of the State of [State].

## 4. Acceptance

By signing below, Employee acknowledges that they have read, understood, and agree to the terms set forth in this Non-Compete Agreement with Confidentiality Addendum.

\_\_\_\_\_  
[Employee Name]  
Date: \_\_\_\_\_

\_\_\_\_\_  
[Company Representative Name]  
[Title]  
Date: \_\_\_\_\_