

# Cross-Border Payroll Compliance Confirmation

Date: [Insert Date]

To: [Insert Recipient's Name]

Company: [Insert Company Name]

Address: [Insert Company Address]

City, State, Zip: [Insert City, State, Zip]

Dear [Recipient's Name],

We are writing to confirm the compliance of our cross-border payroll practices in accordance with the relevant regulations and tax obligations between [Insert Country A] and [Insert Country B].

This letter serves to affirm that all employee wages paid to [Insert Employee's Name] have been processed following the laws applicable in both jurisdictions, ensuring adherence to:

- Tax Withholding Requirements
- Social Security Contributions
- Labor Laws

Please find attached the necessary documentation supporting our compliance efforts for your records. If you have any questions or require further information, do not hesitate to reach out.

Thank you for your attention to this matter.

Sincerely,

[Your Name]

[Your Title]

[Your Company Name]

[Your Contact Information]