

# Union Negotiation Outcomes Update

Date: [Insert Date]

Dear [Union Members/Team],

We hope this message finds you well. We are writing to update you on the outcomes of our recent negotiations with management concerning our collective bargaining agreement.

## Summary of Key Outcomes:

- **Wage Increases:** Members will receive a [percentage]% increase in wages effective [date].
- **Health Benefits:** Continued coverage with no increase in employee premiums.
- **Workplace Safety:** Implementation of new safety protocols to address concerns raised during negotiations.
- **Job Security:** Assurance of job security for the next [number] years.

We believe these outcomes reflect our commitment to advocating for our members and improving our workplace conditions. Your participation and support during this process have been invaluable.

We encourage all members to reach out with any questions or concerns. Thank you for your continued solidarity.

Sincerely,  
[Your Name]  
[Your Position]  
[Union Name]