Notice of Disciplinary Process

Date: [Insert Date]
To: [Employee Name]
Position: [Employee Position]
Department: [Employee Department]
Dear [Employee Name],
This letter serves as a formal notice that a disciplinary process will be initiated regarding your conduct on [specific date or time period]. The following issues have been noted:
 [Issue 1] [Issue 2] [Issue 3]
You are required to attend a meeting on [date and time] at [location] to discuss these matters. You have the right to have a representative present during this meeting.
Failure to attend without a valid reason may result in further action.
Sincerely,
[Your Name]
[Your Position]
[Company Name]