

Letter of Pledge

Date: [Insert Date]

Dear [Recipient's Name],

We, at [Your Organization's Name], are committed to fostering a diverse and inclusive environment. This letter serves as a formal pledge to consider diverse candidates in our hiring processes and to create opportunities for individuals from various backgrounds.

We recognize that diversity in staffing enhances our organization and enriches the perspectives we bring to our work. We are dedicated to actively seeking out and supporting candidates from underrepresented groups.

Therefore, we pledge to:

- Implement equitable hiring practices.
- Provide training for our hiring teams on unconscious bias.
- Promote our job openings in a variety of channels that reach diverse audiences.
- Set measurable goals for diversity recruitment.
- Continuously evaluate our progress and make adjustments as necessary.

We understand that this is an ongoing journey and we are committed to making meaningful changes for a more inclusive workplace.

Thank you for your support as we strive to embody these values.

Sincerely,

[Your Name]

[Your Position]

[Your Organization's Name]