Feedback for Overqualified Candidates

Dear [Candidate's Name],

Thank you for taking the time to apply for the [Job Title] position at [Company Name]. We appreciate your interest in our organization and the valuable experience you bring.

After careful consideration, we regret to inform you that we will not be moving forward with your application. While your qualifications are impressive and far exceed the requirements for this role, we believe that your experience may not align with the current needs of our team.

We encourage you to apply for future positions that match your qualifications, as we believe you have great potential to contribute significantly to an organization.

Thank you once again for your interest in [Company Name]. We wish you success in your job search and future endeavors.

Sincerely,

[Your Name] [Your Title] [Company Name] [Contact Information]