

Non-Compete Agreement

This Non-Compete Agreement ("Agreement") is made and entered into as of [Date] by and between [Company Name], a [State] corporation with a principal place of business at [Address] ("Company"), and [Executive Name], residing at [Address] ("Executive").

1. Purpose

The purpose of this Agreement is to protect the Company's legitimate business interests, including confidentiality, trade secrets, and goodwill.

2. Non-Compete Obligations

The Executive agrees that during the term of employment and for a period of [Duration] after termination of employment, the Executive shall not, directly or indirectly, engage in any business that competes with the Company

3. Geographic Scope

This non-compete obligation shall apply within the geographic area of [Define Area].

4. Exceptions

This Agreement shall not apply to any activity that is pre-approved in writing by the Company.

5. Severability

If any provision of this Agreement is found to be unenforceable, the remaining provisions shall remain in full force and effect.

6. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of [State].

7. Entire Agreement

This Agreement constitutes the entire understanding between the parties regarding the subject matter herein and supersedes all prior agreements and understandings.

IN WITNESS WHEREOF

The parties hereto have executed this Non-Compete Agreement as of the date first above written.

[Company Name], by [Authorized Representative]

[Executive Name]