

Field Service Termination Notice

Date: [Insert Date]

To: [Employee Name]

Position: [Employee Position]

Address: [Employee Address]

Dear [Employee Name],

We regret to notify you that, effective immediately, your field service employment with [Company Name] is terminated due to ongoing safety violations.

Despite multiple warnings and training sessions aimed at addressing safety compliance, we have observed recurrent breaches of our safety protocols, including but not limited to:

- [Specific Safety Violation 1]
- [Specific Safety Violation 2]
- [Specific Safety Violation 3]

Your safety, along with the safety of your colleagues and clients, is our utmost priority. We take these violations very seriously, and the decision to terminate your employment was not made lightly.

Please arrange to return any company property by [Insert Deadline]. Your final paycheck will include payment for all hours worked and any accrued benefits as per company policy.

We wish you the best in your future endeavors.

Sincerely,

[Your Name]

[Your Position]

[Company Name]

[Company Contact Information]