

Union Proposal for Flexible Working Hours

Date: [Insert Date]

To: [Employer's Name]

From: [Union Name]

Subject: Proposal for Flexible Working Hours

Dear [Employer's Name],

We are writing on behalf of [Union Name] to propose an initiative aimed at enhancing work-life balance for our members through the implementation of flexible working hours.

In recent discussions, it has become evident that many employees feel restricted by the traditional 9-to-5 work schedule. To address this, we propose the following options for flexible working hours:

- Option 1: Core hours from [Insert Core Hours] with flexible start and end times.
- Option 2: Compressed workweeks allowing employees to complete their weekly hours in fewer days.
- Option 3: Remote work opportunities on a scheduled basis.

We believe that implementing flexible working hours can lead to increased productivity, reduced absenteeism, and higher employee satisfaction. We invite you to discuss this proposal in a meeting at your earliest convenience.

Thank you for considering this proposal. We look forward to your positive response.

Sincerely,

[Your Name]

[Your Position]

[Union Name]

[Contact Information]