

# Employment Discrimination Mediation Statement

**Date:** [Insert Date]

**To:** [Mediator's Name]

**Mediation Session Date:** [Insert Mediation Date]

**From:** [Your Name]

**Subject:** Mediation Statement Regarding Employment Discrimination Case

## Introduction

I am writing to provide a statement regarding my experience with employment discrimination at [Company Name]. This statement outlines the events that transpired, the impact on my employment, and my desired resolution.

## Background

On [Insert Date], I began working at [Company Name] as a [Your Position]. During my employment, I faced [briefly describe the discrimination experienced, e.g., unfair treatment, harassment, etc.].

## Specific Instances

[Detail specific instances of discrimination, including dates, individuals involved, and a brief description of each event.]

## Impact

The discriminatory behavior has led to [describe personal and/or professional impact, such as emotional distress, career stagnation, etc.].

## Desired Outcome

In this mediation session, I hope to reach a mutually agreeable resolution that addresses my concerns and facilitates a more inclusive workplace, including [list specific desired outcomes, such as compensation, policy changes, or training].

## **Conclusion**

I appreciate your guidance in this matter and look forward to a productive discussion during the mediation session.

Thank you for your attention to this serious issue.

Sincerely,

[Your Name]

[Your Contact Information]