Retaliation Claim Letter

Date: [Insert Date]

[Your Name]
[Your Address]
[City, State, Zip Code]
[Your Email]
[Your Phone Number]

[Recipient's Name]
[Company's Name]
[Company's Address]
[City, State, Zip Code]

Dear [Recipient's Name],

I am writing to formally express my concern regarding discriminatory retaliation I have experienced since reporting an incident of [brief description of complaint or incident] on [date of complaint]. I believe these actions are in violation of the Equal Employment Opportunity regulations.

Since reporting the incident, I have faced [describe specific retaliatory actions, e.g., changes in work conditions, demotion, harassment], which I reasonably believe are directly connected to my complaint. These retaliatory actions have created a hostile work environment that has affected my job performance and emotional well-being.

In light of these concerns, I request that the company conduct a thorough investigation into this matter. I firmly believe in the organization's commitment to a fair and equitable workplace and hope that we can resolve this issue promptly.

Thank you for your attention to this serious matter. I look forward to your timely response.

Sincerely,
[Your Name]