

Executive Pay Structure Review

Date: [Insert Date]

To: Board of Directors

From: [Your Name]

Position: [Your Position]

Subject: Review of Executive Pay Structure

Dear Members of the Board,

As part of our commitment to ensuring that our executive pay structure is both competitive and aligned with our organizational goals, I propose a comprehensive review of our current compensation framework for executives.

This review will include:

- An analysis of industry benchmarks for comparable positions.
- An assessment of our current pay structure and its alignment with performance metrics.
- Recommendations for potential adjustments based on findings.

I believe that this review is essential to attract and retain top talent, while also ensuring that our compensation policies reflect our corporate values and growth objectives.

Please let me know if you would like to discuss this proposal further at our upcoming board meeting.

Thank you for your attention to this important matter.

Best regards,

[Your Name]

[Your Position]