Performance Improvement Plan for [Director's Name]

Date: [Insert Date]

To: [Director's Name]

From: [Your Name]

Subject: Performance Improvement Plan

Introduction

As part of our continuous effort to ensure the effectiveness of our board, we have identified certain areas where improvements can be made regarding your performance as a board director.

Areas for Improvement

- Attendance at meetings
- Engagement in discussions
- Timely submission of reports

Goals

We would like to set the following goals for you over the next [insert time frame]:

- Achieve 100% attendance in board meetings
- Contribute at least two ideas during each meeting
- Submit all required reports at least one week prior to deadlines

Resources and Support

The board is committed to providing you with the necessary resources, including access to mentoring and training sessions, to facilitate your improvement.

Evaluation

Your performance will be reviewed at the end of the [insert time frame] period. We will assess progress towards achieving the goals set forth in this plan.

Conclusion

Improvement in your performance is vital for the success of the board and the organization as a whole. We appreciate your attention to this matter and look forward to your commitment to this plan.

Best regards,

[Your Name] [Your Position] [Organization Name]