

# 360-Degree Feedback Overview

Date: [Insert Date]

Dear [Board Director's Name],

As part of our commitment to continuous improvement and effective governance, we have conducted a 360-degree feedback process for our board directors. This feedback is designed to provide a comprehensive view of leadership performance from multiple perspectives, including peers, subordinates, and supervisors.

## Overview of Feedback Process

The feedback was collected through anonymous surveys, interviews, and performance assessments, focusing on key competencies related to board responsibilities such as:

- Strategic Vision
- Leadership Effectiveness
- Communication Skills
- Collaboration and Teamwork
- Decision Making

## Key Findings

In summary, the feedback received highlighted the following strengths and areas for development:

### Strengths:

- [Strength 1]
- [Strength 2]
- [Strength 3]

### Areas for Improvement:

- [Area 1]
- [Area 2]
- [Area 3]

## Next Steps

We encourage you to reflect on the feedback and identify opportunities for personal growth and development. Additionally, we will be setting up individual debrief sessions to discuss the feedback in more detail and formulate actionable steps.

Thank you for your dedication to our organization and your commitment to personal and professional development.

Sincerely,

[Your Name]

[Your Title]

[Organization Name]