

Collective Bargaining Proposal

Date: [Insert Date]

To: [Employer's Name]

From: [Union Representative's Name]

Subject: Proposal for Collective Bargaining Agreement

Dear [Employer's Name],

We, the representatives of [Union Name], hereby submit this collective bargaining proposal on behalf of our members. Our goal is to establish a fair and equitable agreement that benefits both our workers and the organization.

Proposed Terms

- **Wages:** Proposal for an increase of [X]% over the next [Y years].
- **Benefits:** Introduction of improved health benefits and retirement plans.
- **Work Conditions:** Implementation of more flexible working hours and enhanced safety measures.
- **Job Security:** Provisions for job security and protection against unjust layoffs.

We believe that these proposals are essential for maintaining a motivated and productive workforce while ensuring the sustainability of [Company Name]. We request a meeting on [Insert Date] to discuss this proposal in detail.

Thank you for your attention to this important matter. We look forward to your prompt response.

Sincerely,

[Your Name]

[Your Title]

[Union Name]

[Contact Information]