[Your Company Letterhead]
[Date]
[Employee's Name]
[Employee's Address]
Dear [Employee's Name],
Subject: Disciplinary Inquiry Hearing Notification
We are writing to inform you that a disciplinary inquiry hearing has been scheduled regarding [brief description of the issue, e.g., your conduct on [date], related to [specific incident]].
The hearing will take place on [date] at [time] in [location]. The purpose of the hearing is to discuss the allegations against you and to provide you with an opportunity to respond.
You are entitled to be accompanied by a colleague or a union representative during this hearing. Please confirm your attendance by [RSVP deadline].
If you require any further information or wish to discuss the matter before the hearing, please do not hesitate to contact [name and position] at [contact information].
We look forward to your cooperation.
Sincerely,
[Your Name]
[Your Position]
[Company Name]