

Letter of Demand for a Safe Work Environment

Date: [Insert Date]

To: [Supervisor/HR Manager Name]

[Company Name]

[Company Address]

[City, State, Zip Code]

Dear [Supervisor/HR Manager Name],

I am writing to formally express my concerns regarding the current work environment at [Company Name]. It has come to my attention that there have been instances of discrimination and harassment that have created an unsafe and hostile workplace for employees.

As an employee of [Company Name], I have the right to work in an environment free from any form of discrimination based on race, gender, sexual orientation, religion, or any other characteristic. The ongoing issues have not only affected employee morale but have also hindered our ability to perform effectively in our roles.

Therefore, I demand immediate action to ensure a safe and inclusive work environment. This includes the implementation of clear policies against discrimination, prompt investigations into reported incidents, and appropriate disciplinary measures for offenders.

I believe it is in the best interest of the company to address these matters seriously, as they reflect directly on our workplace culture and values. I look forward to your prompt response and the necessary steps being taken to rectify these issues.

Thank you for your attention to this important matter.

Sincerely,

[Your Name]

[Your Job Title]

[Your Contact Information]